

Netmakers Community on Mighty Networks– Risk Assessment

Person responsible for putting in place control measures:
Sam Corderoy

People responsible for ensuring this is done:
Hub Trustees (Wynn James, Ben Askew, Martin Woodroffe, Alan Garrow, Adam Price, Nik Gee, Carol Bracher, Ben Clowes)

What are the risks?	Who is at risk?	What control measures are in place?	Who needs to know?	Risk Level
Grooming or abuse of individuals	Children Vulnerable Adults (Any adult could become vulnerable at any time) <i>One to one chat is possible within the app, and present the place of highest risk for abuse.</i>	<ol style="list-style-type: none"> 1. Participation is by invitation only, although any member can invite. 2. We ask that no children are invited. 3. All users who find us via a google search rather than invitation need to answer 4 questions before being allowed to join. One asks if they are over 18, another asks which church they belong to, another asks why they want to join. 4. Children’s applications to join will be declined, although there is no way of stopping someone from lying. However, we think the risk of children lying to get on the app is very low as the content is not interesting or attractive to children. 5. Anyone who joins via the 4 questions but has no affiliation with a church will be contacted by moderators (JG/SC) to find out more about motivations and 	<p>Everyone.</p> <p>There is a link to the control measures (in the form of safeguarding guidelines) in the welcome letter that everyone is asked to read on joining.</p> <p>This is available via the safeguarding link in the menu</p>	low

		<p>connections. Moderators to seek advice from trustees if concerned.</p> <ol style="list-style-type: none"> 6. Vast majority of conversations will be in public forums. Private groups are discouraged and can only be set up by the moderators. One to one chat is possible and are the highest risk area. 7. All users are encouraged to be vigilant and report any suspicious activity to the moderators. 8. Mighty Networks has a button which allows individuals to block another individual from contacting them or seeing their messages. 9. There is also has a button where anyone can report content or users to the moderators. 10. Moderators can choose to block or permanently evict users if necessary. Trustee and relevant church leader advice would be sought first. 11. Mighty Networks also provides a link where people can contact them directly rather than the moderators if they want to report the site. 12. All these points are set out in "Safeguarding Guidelines" 13. The Designated Safeguarding Officer's contact details are made available in the Welcome Letter, in the Safeguarding Guidelines and the Safeguarding Policy. Links to these are found on the homepage of the mighty networks site. DSL is Rev Alan Garrow. 14. Our Safeguarding policy and procedures will be followed. 15. Signpost people to https://www.christianconnection.com/safety which 		
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		provides sensible advice which is relevant for people who are networking online, as well as dating.		
Trolling, unkind comments, or unsavoury content.	Everyone	<ol style="list-style-type: none"> 1. Our values are communicated during the welcome journey and are on the “about” page. 2. There is also has a button where anyone can report content or users to the moderators. 3. Moderators can choose to block or permanently evict users if necessary. 4. However, the first step would be to talk with the individuals concerned. Netmakers Trustee and relevant church leader advice would be sought first. 5. Include disclaimer that Netmaers is not endorsing any participants, nor the content of their message. 	<p>Everyone</p> <p>Values on Welcome Letter and on “About” page.</p> <p>A link to this risk assessment is found under the safeguarding link on the menu</p>	low
Pushing a particular theology, world view or political opinion.	Everyone	<ol style="list-style-type: none"> 1. Our values are communicated during the welcome journey and are on the “about” page. 2. There is also has a button where anyone can report content or users to the moderators. 3. Moderators can choose to block or permanently evict users if necessary. 4. However, the first step would be to talk with the individuals concerned. Netmakers Trustee and relevant church leader advice would be sought first. 5. Include disclaimer that Netmakers, a brand of The Harrogate Hub, is not endorsing any participants, nor the content of their message. 	<p>Everyone</p> <p>Values on Welcome Letter and on “About” page.</p> <p>A link to this risk assessment is found under the safeguarding link on the menu</p>	med
People using the app to try and “poach” members	Everyone	<ol style="list-style-type: none"> 1. Our values are communicated during the welcome journey and are on the “about” page. 2. There is also has a button where anyone can report content or users to the moderators. 	<p>Everyone</p>	med to high

from other churches		<ol style="list-style-type: none"> 3. Moderators can choose to block or permanently evict users if necessary. 4. However, the first step would be to talk with the individuals concerned. Netmakers Trustee and relevant church leader advice would be sought first. 5. Include disclaimer that Netmakers is not endorsing any participants, nor the content of their message. 	<p>Values on Welcome Letter and on "About" page</p> <p>A link to this risk assessment is found under the safeguarding link on the menu</p>	
Hosts work part-time and so responses may be delayed	Everyone	<ol style="list-style-type: none"> 1. Make everyone aware that we will be unable to respond straight away, but that alternative contact details are available for Safeguarding concerns. (Alan Garrow, Sam Corderoy). 	On Safeguarding Guidelines.	low
People going to events which are advertised by us, but not managed by us.	Everyone	<ol style="list-style-type: none"> 1. Include a tick box on event booking forms to confirm event organiser has a risk assessment and safeguarding policy in place. 2. Provide advice on the safeguarding guidelines saying "External events advertised are run under the host church or charities safeguarding policies and users should make themselves familiar when attending". 	<p>On Booking Form</p> <p>On Safeguarding guidelines</p>	low